

A red canoe is positioned on a rocky shore, with two wooden oars resting inside it. The background features a calm body of water reflecting a warm sunset sky, with silhouettes of mountains in the distance. The title 'THE NAVIGATOR' is overlaid in a large, blue, serif font across the top of the image.

THE NAVIGATOR

July 2007

Volume 6

*Note from Angela Powell -
Vice President/Chief Financial Officer*

I am happy to be able to personally share some news about exciting changes taking place at TCM.

TCM is pleased to announce we are in the process of upgrading several key software applications that support our business operations. TCM is committed to delivering services that exceed our customer's expectations in a timely manner. Investments allocated to system infrastructure projects will ultimately increase our ability to deliver resources faster than any other IT staffing organization. By utilizing industry leading technologies and techniques, we will increase our productivity and efficiency, providing real value to Clients, Supplier Partners, Consultants, Employees and TCM.

One of the projects currently in the design phase is the TCM Total Access Portal. The Total Access portal is the single gateway for information exchanged between TCM and its Clients, Partners, Contractors and Employees. This single access point provides the benefit of exposing visitors and users alike to information about TCM the user may otherwise be unaware of. The application is being designed to help streamline the way information is communicated between TCM and its Clients, Supplier Partners, Consultants and Employees.

The TCM Total Access Portal leverages the power of the web for information interchange in obtaining and delivering pertinent information, and providing a single meeting place for external (Clients, Supplier Partners, Consultants, and Employees) and internal (TCM) users.

Components of the TCM Total Access Portal will be implemented within the last quarter of 2007 and the first quarter of 2008. During this period, Clients, Supplier Partners, Consultants and Employees will have an opportunity to test the new system and provide feedback.

We strive to continue to be the preferred and premier IT staffing partner by providing world class service.

Inside we have provided an outline of benefits offered by the TCM Total Access Portal.

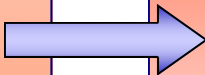
Thank you for reading. All of us at TCM hope you and your families are having a safe and enjoyable summer.

Continued from cover.....

TCM Total Access Portal

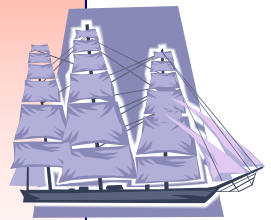
Benefits to Clients:

- Request for Service
 - ◇ New Client Welcome Package
 - ◇ Submit Job Order
 - ◇ Submit Work Order Request
 - ◇ Request for Information (RFI)
 - ◇ Request for Proposal (RFP)
- Purchase Services
 - ◇ Submit Purchase Orders
 - ◇ View Purchase Order Status
 - * Funding Levels
 - * Period of Performance
 - * Extend Assignment
 - ◇ Select Candidate for an Assignment
- Reporting
 - ◇ Diversity Spend Report
 - ◇ Assignment Summary Report
 - ◇ AR Reports (Aging)
 - ◇ Special Reports
- Quality Assurance
 - ◇ Surveys
 - ◇ Evaluate Contractors
 - ◇ Dispute Resolution Center
- TCM Corporate
 - ◇ Process Guidelines & Instructions
 - ◇ Support Staff Contact Details
 - ◇ Announcements



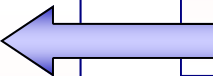
Benefits to Employees:

- Document Exchange
 - ◇ Electronic Contract
 - ◇ Electronic Employment Agreement Details
 - ◇ Consent Forms (Drug & Background Investigations)
 - ◇ Client Required Documents
- Employee Self Service Portal
 - ◇ Submit Address Change
 - ◇ Submit Direct Deposit Details
 - ◇ Electronic Pay Stub
 - ◇ Electronic W-4 Form
 - ◇ Electronic I-9 Form
 - ◇ View/Apply to Open Jobs
- Quality Assurance
 - ◇ Surveys
 - ◇ Evaluate Contractors
 - ◇ Dispute Resolution Center
- TCM Corporate
 - ◇ Process Guidelines & Instructions
 - ◇ Support Staff Contract Details
 - ◇ Announcements



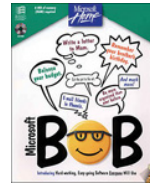
Benefits to Supplier Partners:

- Document Exchange
 - ◇ Vendor Questionnaire
 - ◇ W-9 Form
 - ◇ Client Required Documents
 - ◇ Supplier Agreement
 - ◇ Client Required Documents
- Certification
 - ◇ Insurance Requirements
 - ◇ Assignment Certifications
- Reporting
 - ◇ Assignment Summary Report
 - ◇ Payment Register
 - ◇ Missing Timesheet Report
 - ◇ Early Termination
 - ◇ Special Reports
- Quality Assurance
 - ◇ Surveys
 - ◇ Evaluate Contractors
 - ◇ Dispute Resolution Center
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Top 10 Technology Flops of the Past 40 Years...

1. Microsoft Bob
2. Dot-Bombs
3. The Paperless Office
4. Iridium
5. DIVX
6. Internet Currency
7. Virtual Reality
8. WebTV
9. E-Books
10. OS/2



Top 10 Products of the Past 40 Years...

1. IBM Personal Computer
2. Apple Macintosh
3. Arpanet
4. Apple II
5. VisiCalc
6. Microsoft Windows
7. Unix
8. Dynamic RAM
9. Floppy Disk Drive
10. Altair 8800

In a Different Class

Four years of dedication and hard work have resulted in TCM being designated Preferred Vendor Status with one of the world's largest companies and one of our most valued clients. This client is a preeminent financial services company, with some 200 million customer accounts in more than 100 countries. As a primary vendor, TCM will be able to conduct additional new business on a national basis for Temporary Technical Services.

This couldn't come at a better time as TCM prepares to kick off our newest software to help support such a loyal client. TCM was one of less than 20 vendors to be selected from a list of well over 200 companies.

EARN SOME COOL SUMMER CA\$H

Contract Employee or Subcontractor Referral:

A referral bonus of \$250 will be paid to the sponsor of a new TCM consultant (W2 or corp-to-corp) upon completion of the first 320 hours of work by the new consultant, and a second referral bonus of \$250 will be paid upon completion of 640 hours of work. This is now double what was offered previously!!

Direct Hire/Permanent Placement:

A referral bonus of \$750 will be paid to the sponsor of a full-time placement candidate.

Certain guidelines and restrictions apply. Please contact your Account Executive or Recruiter for complete details.



More companies best \$100 million mark

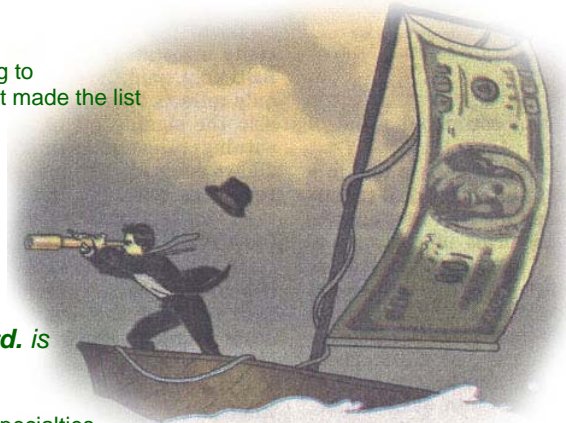
The number of staffing companies with \$1 billion or more in sales grew in 2006, according to *Staffing Industry Report's* list of top companies. In addition, the number of companies that made the list by having \$100 million or more in revenue rose to 113; last year there were 100.

Together, the companies listed did \$122.57 billion worth of global business last year.

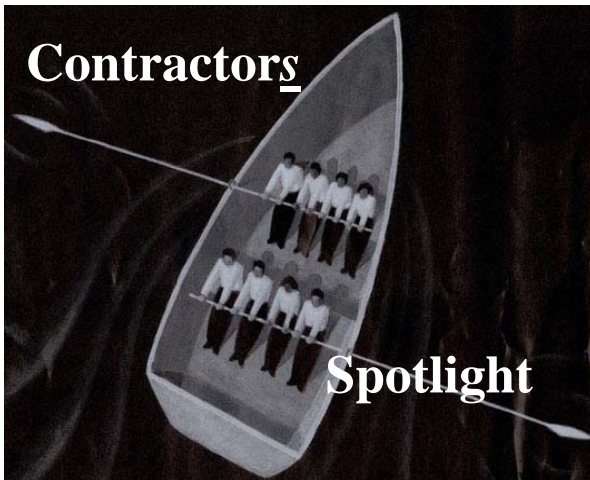
The average growth rate for the top 10 was about 12% and all but only one is a public company. To qualify, companies must do at least 30% of their business in staffing and, if not based in this country, do \$100 million worth of business in the United States.

*We are happy to announce that **The Computer Merchant, Ltd.** is now part of this list!*

Notably, all companies listed do a majority of their business in professional staffing with specialties in accounting and finance, information technology and legal services.



Usually, The Navigator will spotlight one of our on-site contract service staff as a way of recognizing those individuals who have gone above and beyond. This time, when the search for such an individual went out, we were asked to recognize a certain **team** of contractors.



TCM currently has an SOE (Standard Operating Environment) desktop team of Contractors working for one of our largest clients out of New Jersey. Members of that technical group are: Miguel Morales (Team Coordinator), Adonis Payne (Senior Tech), Charles Hamilton (Certified MCP), Jesus Perales (Certified Tech), John Payne (Certified Tech). This group supports and maintains a large portion of this Client's Wintel Integration and have:

- * Imaged and deployed over 3000 PC's nationally
- * Set up network printers
- * Joined PC's to the proper domain and provide support to users at desk side locations.

This team is highly reliable and a pleasure to work with. Many of them have worked with TCM for over 2 years and been involved in many projects. They are extremely knowledgeable in the PC Workstation field as well as having extensive knowledge on the server side.

This team is always professional, on time and organized and the leadership extends through the group to ensure they are working to their full potential and complete all assigned tasks.

This team is requested by several managers by name for some of our Client's most important jobs. They are valued members and an asset to the company. We thank them for all their hard work, long hours and dedication to TCM.

Keep up the good work!

THE NAVIGATOR is all about our Clients and Consultants. We try to focus on articles and stories that are important to both. In addition to feedback, we also would like to hear about what stories and ideas that are important to you, our readers. If you have any feedback, ideas and/or would like to see us cover a subject of interest, please contact: ccorsaro@tcml.com.



Data Breaches Cost You More

Data breaches continue to become more expensive. Costs to companies weigh in at a hefty average of \$182 per compromised record. That's a 30% increase over the 2005 average cost of \$138. Other notable findings:

Average data breach cost per incident: **\$4.8 million**

Average spending after an incident to prevent further breaches: **\$180,000**

One of TCM's contractors, Chris Deaner, has hit the big time. Chris has held various contract positions over the past few years, most recently with TCM. He is a skillful web developer and helped us with a major site redesign with one of our biggest clients.

In January he auditioned for to the position of Kelly Clarkson's drummer and got the "gig". He has been playing with her since then and has been on national TV several times including one performance at the Daytona 500 and most recently on American Idol's final show. It was great fun to see a familiar face up on stage in front of all those viewers.

Chris knows the door at TCM is always open, but given his recent good fortune, I think we will be seeing more of Chris in a different venue.

Best of luck Chris from all of us at TCM!

Pablo Picasso ~ My mother said to me, "If you become a soldier, you'll be a general; if you become a monk, you'll end up as the Pope." Instead, I became a painter and wound up as Picasso.



24th JPMorgan Chase Corporate Challenge Attracts Boston's Fittest, Fastest Executives!

BOSTON, June 28, 2007 – Held each summer since 1984 and sold-out every year since 1995, the JPMorgan Chase Corporate Challenge® holds a special place in the Boston corporate landscape - a healthy place. This year's beneficiary is the Waterfront Performing Arts Series which was also the beneficiary of last year's event.

"Bostonians share many common interests," said JPMorgan Chase Senior Vice President Jon Goplerud. "We work hard for our companies, we care about our community, and we adore participatory sports. That's why the Corporate Challenge has been an annual success."

A sold-out crowd of 12,000 participants from over 600 Greater Boston companies took part in the 24th annual JPMorgan Chase Corporate Challenge on Thursday, June 28, a 3.5-mile run/walk.

The Corporate Challenge debuted in 1984 with 1,952 entrants from 163 companies. By 1989 it had topped 10,000, and the past 12 years has reached a full capacity of 12,000 entrants. Event organizers keep the capacity at 12,000 to insure the enjoyment of all participants over a picturesque Back Bay course. This is TCM's 8th year participating in the event.

Top Finishers for Team TCM were Kyle Brady and Beth Gardell. However, everyone who participated did great and had a blast doing it!

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